

INDIRA UNIVERSITY, PUNE

SCHOOL OF COMMERCE & ECONOMICS- BCOM

Term End Examination (2025 Pattern) April- May – 2026- Semester – II

Course Name: Principles of Management -I
Course Code: 25COM241T

Max. Marks: 50
Time: 2:30 Hrs.

Instruction All questions are compulsory

Q1.	Attempt all the questions. a. Non programmed decisions are also referred as a) strategic decisions b) structured decisions c) operative decisions d) routine decisions b. Which one of the following is a single use plan? a) Procedures b) Methods c) Budget d) rules c. Peter Dracker has advocated that the managerial approach to handle workers and work should be _____ a) conceptual skills b) philosophical c) aspirational d) Pragmatic and dynamic d. _____ is the function of management which is concerned with both ends and means a) Planning b) Coordinating c) Organising d) Directing e. The book- “principles of scientific management” was written by a) George R Terry b) Joseph Massie c) F.W. Taylor d) Theo Haimann f. _____ is the end result of the process a) Communication b) Organising c) Output d) Direction	(6 Marks)	CO 1
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Q2.	Attempt the questions. (8 Marks) Analyze the importance of group dynamics in organizational behavior. Explain how positive group dynamics contribute to effective teamwork.	CO 4
Q.3	Attempt any one (12 Marks) a. Explain the contribution of F.W. Taylor to management thought b. Explain why management is considered both art and science	CO 2
Q.4	Attempt any one (12 Marks) a. Examine the role of forecasting in reducing uncertainty in managerial decision making. b. Analyze the types of decision making. Interpret their usefulness in solving business problems?	CO 4
Q.5	Attempt any one (12 Marks) a. Identify the challenges of committee type organization. b. Choose any four types of training and explain their suitability in different situations	CO 3
